



Position Title: Program Director

Primary Work Location: Sandpoint, Idaho

Brief Overview of the Organization:

SOLE is a 501 (c)(3) nonprofit that provides transformational experiences that empower our participants to become active learners and responsible stewards of their community and its environment! SOLE achieves this mission through providing key stakeholders novel experiential education programming throughout the Inland Northwest and beyond. SOLE offers (6) specific experiential education programs called "SOLE Experiences" which range from experiential day-based programs for schools to multi-day backcountry expeditions for troubled youth. See more about who we are and what we do at: www.soleexperiences.org

Position Summary:

Under the direction and guidance of the Executive Director, the Program Director will be responsible for the coordination, design, and execution of intentional and effective experiential programs for the 2015 - 2016 school year for those we serve. This will include, but not limited to, marketing, coordination, design, facilitation, and other organization-related duties as assigned (i.e., program and curriculum development, outreach, fundraising, etc.). This is 20-hour week position by design, however, additional hours, days and multi-day expeditions may be available. Specific hours/days will be set in accordance to the organization's needs. In addition there may be the opportunity for advancement for the right candidate.

Minimum Qualifications:

1. Baccalaureate degree in Education, Natural Resources, Outdoor Education, Experiential Education, Outdoor Recreation or related field OR equivalent experience required. Master's Degree in related field preferred.
2. Possess a valid drivers license with a clean driving record required.
3. Wilderness First Aid & CPR required. WFR preferred.
4. Passion for the outdoors, its people and places required.
5. Ability to work as a member of team required.
6. Willingness to serve as a role model and mentor to those we serve required.
7. Willingness and ability to give and receive feedback openly required.
8. Ability to carry a 40+ lb pack over varied terrain required.
9. Ability to live and function comfortably outdoors for extended periods of time in all conditions required.
10. Experience teaching / working with youth, adolescents, and/or adults in an outdoor / experiential education capacity required.
11. Excellent leadership, strong written and verbal communication skills, and some prior curriculum development experience is required.
12. Experience with administrative, outreach, grant writing, and fundraising preferred.
13. Experience teaching youth, adolescents, and adults place-based watershed science preferred.
14. Experience teaching youth, adolescents, and adults snow science and winter ecology preferred.
15. Experience teaching youth, adolescents, and adults winter outdoor living and travel skills preferred.

Selkirk Outdoor Leadership & Education (SOLE), Inc.
1255 Meadowood Road ☎ Sandpoint, ID 83864
info@soleexperiences.org ☎ 928.351.SOLE ☎ www.soleexperiences.org

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Position Responsibilities:

1. As a member of a Leadership Team and/or individually outreach, market, and fund-raise for various experiential programs as assigned.
2. As a member of a Leadership Team and/or individually develop, coordinate, plan and execute experiential programs as assigned.
3. As a member of an Instructor Team and/or individually prep and pack-out courses, as assigned.
4. As a member of an Instructor Team co-facilitate day-based experiential programs, as assigned.
5. As a member of an Instructor Team co-facilitate expedition-based experiential programs as a member of an Instructor Team, as assigned.
6. Complete paperwork related to position and programs, as assigned.
7. Brief and debrief experiential programs, as assigned.
8. Other tasks or duties that relates to organization and program related needs, as assigned.

Dates of Employment:

Our school-based seasonal dates are from **September 1, 2015 - May 30, 2016**. We give precedence to those that give seasonal commitments. In addition, possible continued employment may be available for those that are interested and demonstrate consistent proficiency with skills and responsibilities related to job performance. Compensation for these contracts will be above and beyond to that which is provided during the initial contract period. In addition, for the right individual, SOLE would strongly consider renewing the contract at the end of the initial contract period for the 2016-2017 school year.

Remuneration:

1. \$12.50 - \$15.00 /hr + expedition wages compensation at \$150 - \$225 + / day (usually only run in spring, summer, and fall - occasionally winter).
2. Per diems and/or field food for programs worked (in addition to actual wages).
3. College internship credit available for those that qualify (based on agreement with advisor and current institution).
4. Eligible for scheduled bonuses, professional gear deals, and other professional development opportunities.

Complete application process at: <http://soleexperiences.org/take-action/work/>. Please send in ASAP to be considered, as we are currently conducting interviews.

Contact:

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Website: <http://www.soleexperiences.org>

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