Position Title: Contract Field Instructor | Spring and Summer

Primary Work Location: Sandpoint, Idaho

Brief Overview of the Organization:

SOLE is a 501 (c)(3) nonprofit that provides transformational experiences that empower our participants to become active learners and responsible stewards of their community and its environment! SOLE achieves this mission through providing key stakeholders novel experiential education programming throughout the Inland Northwest and beyond. SOLE offers (6) specific experiential education programs called "SOLE Experiences" which range from experiential day-based programs for schools to multi-day backcountry expeditions for troubled youth. See more about how we are and what we do at: www.soleexperiences.org

Position Summary:

Under the direction and guidance of, the Executive Director and/or Program Director, Contract Field Instructors are responsible for all facets of facilitating intentional and effective experiential programs to include, but not limited to, administration work, prepping out courses, program facilitation, gear and equipment inventories and resupply, and other organization-related duties as assigned (i.e., construction, outreach, fundraising, etc.). As a Contract Field Instructor, you will experience a wide-breath of the inner-workings of a grassroots nonprofit, based on personal interest and need of the organization. Specific hours/days will be set in accordance to the organization's needs and candidates will need to commit to specific contract dates as a result. At the end of the contract/season, there may be the opportunity for additional work and advancement for the right candidate.

Minimum Qualifications:

1. Minimum 18 years old.
2. Possess a valid drivers license with a clean driving record required.
3. Wilderness First Aid & CPR required. WFR preferred.
4. Passion for the outdoors, its people and places required.
5. Ability to work as a member of team required.
6. Willingness to serve as a role model and mentor to those we serve required.
7. Willingness and ability to give and receive feedback openly required.
8. Ability to carry a 40+ lb pack over varied terrain required.
9. Ability to live and function comfortably outdoors for extended periods of time in all conditions required.
10. Experience teaching / working with youth, adolescents, and/or adults in an outdoor / experiential education capacity required.
11. Experience planning, coordinating, and facilitating multi-day expeditions with youth preferred, required if applying to work those programs.
12. Experience planning, coordinating, and facilitating day-based experiential education programming with youth preferred, required if applying to work those programs.
13. Experience teaching youth, adolescents, and adults place-based watershed science preferred, required if applying to work those programs.
14. Experience teaching youth, adolescents, and adults outdoor living and travel skills required.
15. Experience teaching youth, adolescents, and adults Leave No Trace outdoor skills and ethics required.
16. Experience teaching youth, adolescents, and adults technical outdoor skills preferred, required if applying to work those programs.
17. Excellent leadership, strong written and verbal communication skills, and some prior curriculum development experience is helpful and preferred.

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Position Responsibilities:

1. As a member of an Instructor Team and/or individually plan and design experiential programs as assigned.
2. As a member of an Instructor Team brief and debrief experiential programs, as assigned.
3. As a member of an Instructor Team and/or individually prep and pack-out courses, as assigned.
4. As a member of an Instructor Team co-facilitate day-based experiential programs, as assigned.
5. As a member of an Instructor Team co-facilitate expedition-based experiential programs as a member of an Instructor Team, as assigned.
6. Complete paperwork related to position and programs, as assigned.
7. Complete gear and/or equipment needs, as assigned.
8. Complete construction and/or clean-up work, as assigned.
9. Complete office and/or administrative work, as assigned.
10. Other tasks or duties that relates to organization and program related needs, as assigned.

Dates of Contract:

Possible contract dates could occur from May 30th - September 2nd, 2016. See SOLE's calender at www.soleexperiences.org/calendar for current programs that are being marketed. We prefer to schedule Contract Field Instructors in accordance to their strengths, and will give precedence to those that give multiple commitments (i.e., full season). It is important to note, all candidates must complete a 4-5/day evaluation-based training prior to beginning the season, unless otherwise discussed and approved by administration. For those that complete the training possible and demonstrate consistent proficiency with skills and responsibilities related to job performance future contract work may be available.

Remuneration:

1. Level 1-3 Contract Field Instructor positions will be compensated based on program-type, commitment and experience (i.e., day-based programming $9.00 - $15.00 +/hr. for day-based programming; $110.00 - $150.00 + for expedition-based programming (based on experience and education).
2. Intern / Contract Field Instructors are provided daily per diems / field food for day-based programs that run more than (10), as well as, field food for expedition-based programs worked (in addition to actual wages).
3. College internship credit available for those that qualify (based on agreement with advisor and current institution).
4. Eligible for seasonal bonuses, professional gear deals, and other professional development opportunities.

Complete application process at: http://soleexperiences.org/take-action/work/. Please send in ASAP to be considered, as we are currently conducting interviews.

Contact:

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Website: http://www.soleexperiences.org

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